

20 Nuggets of Discipling/Mentoring Wisdom

- 1 Respect the uniqueness of each person (reflects the uniqueness in the Godhead). Particularize your approach to each person and situation. No one-size-fits-all formulas.
- 2 Make sure you really do care about your mentee's spiritual growth and development.
- 3 Be a genuine friend first and foremost.
- 4 Chemistry matters in mentoring and discipling. Square pegs don't disciple round holes. Best place to start in assessing chemistry is with his or her life's story.
- 5 We are seeking to transform people from rugged individualists to community people in Christ.
- 6 It is the depth to which Christ is relevant to our own brokenness that we are able to "touch" the heart and mind of another.
- 7 Probe early on the motives/attitudes of the mentoree/co-disciple, that there is a receptive spirit.

8 Nothing will speak more eloquently to your co-disciple/mentee than your own personal piety. Remember G.K. Chesterton – "*All education is implication*."

- Be clear what the other's expectations are: a) negotiate time frames and differing expectations,b) define areas of focus and endpoints, and how best to address areas needing improvement.
- 10 Often best to start with the other's narrative his or her journey. Don't be in a hurry. Mentoring is not a microwave experience. God's way is often a slow bake.
- 11 Need to be conscious about sharing too much. Be careful not to become a soul archaeologist digging around in the life of another.
- 12 Remember to re-establish "Grace Time" each time you meet. (See Chapter 6 "*Grace Before Truth*" in *Making Disciples Jesus' Way*.
- 13 Best to always have your mentee summarize each session and close in prayer (listen carefully to what's being revealed).
- 14 Misconception: You have to know it all, have done it all, and well to disciple another! It's more to carefully listen and then share your perspective what you know and have experienced.
- 15 Anyone can mentor if they have learned something from God and are willing to share it.
- 16 We minister out of our failures and brokenness, not our "successes." Our own weaknesses and shortcomings soon become apparent to others.
- 17 Always good to periodically evaluate: a) how's it going? b) what adjustments might be needed? and c) always seek "continuous improvement"- how to do it better.
- 18 Be careful that your methodologies not take a higher priority than following Jesus.

- Mentoring is always a Value/Price decision for both parties (See Chapter 7 in *Making Disciples Jesus' Way.*" Helps to view your mentee's responses/behavior through that lens.
- 20 You never disciple/mentor alone. Pray "without ceasing" to discern the leading of the Spirit.

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